

Code: 9E00305c

M. B. A - III Semester Regular Examinations, January 2012

TRAINING & DEVELOPMENT

(For students admitted in 2010-11 only)

Time: 3 hours

Max Marks: 60

Answer any FIVE questions
All questions carry equal marks

- 1 Explain in detail the process of training.
- 2 Describe the role to be played by HR managers and top management in career development of an employee.
- 3 Explain the mutual influences of training program and corporate strategy of an organization.
- 4 Explain methods of training. How do the budget and time factor influence training method?
- 5 Define need assessment in training. Describe various components of need assessment.
- 6 Explain various considerations to be taken care for designing good training programme.
- 7 Explain any three off-the-job training methods in detail.
- 8 Explain any 3 E-learning methods in training programmes.
